



TOBY FOOTBALL CLUB

FOUNDED 1932

www.tobyfc.co.uk

in partnership with Mansion Sports & Entertainment Group



Membership Terms & Conditions

1. The Club

The Club refers to 'Toby Football Club', 'Toby Ladies Football Club' and 'Toby Youth Football Club'.

2. Membership

Players must accept these terms and conditions of membership before every season, so that they can be registered to play, utilise the facilities (along with their guests) and for insurance purposes.

3. Membership Fees

Annual Membership Fees are set as per the below tariff. This covers the player's membership of the club, their registration and their team's affiliation with the League\County and cup competition entries. Fees will be pro-rated accordingly for members that join during the season.

4. Subscription Fees

Match Subscriptions are set as per the below tariff. This covers each team's running costs for pitches, training, match officials, kit, equipment, etc. Fees will be pro-rated accordingly for members that join during the season.

5. Direct Debit Mandate

The club operates a Direct Debit system via GoCardless to automate the collection of payments. The schedule of payments is set out below. Players will not be registered until the Direct Debit has been set up. If any payments fail, then the member is responsible for any charges incurred and will be restricted from playing until their payments are up to date. Sign up here:

<https://pay.gocardless.com/BRT0002D4BMBTTJ> or scan the QR Code.

6. Discount

A 10% discount is available if all Membership Fees and Subscriptions for the season are paid in advance before your team's first league game, as we save on Direct Debit fees. Members fully paid up still require an active Direct Debit mandate to cover any disciplinary fines incurred during the season. For example, you can pay £270 up front, rather than pay £300 split over 5 payments.

7. Debts

Members are expected to clear any outstanding debts from the previous season before the start of the new season. Memberships will not be approved by the club until this is paid or a suitable repayment plan is in place. Members may be reported to the Essex County FA for debt recovery. If you are struggling to pay or have any financial concerns\difficulties then please reach out to treasurer@tobyfc.co.uk and we will always try to accommodate and resolve any issues\concerns

8. Welfare & Safeguarding

The welfare of our players is of paramount importance and we take pride in making the club a safe environment for all of its members. Any forms of discrimination or bullying will not be tolerated. Please remember that we have under 16 members of our club, so please read and familiarise yourself with our Child Protection Policy:

<http://tobyfc.co.uk/Documents/ChildProtectionPolicy.pdf>



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If you face any issues or wish to report any poor behaviour, then please reach out to our Child Welfare Officer who will be able to support you and handle the situation

cwo@tobyfc.co.uk

9. Policies

The Club have very strict policies on conduct, equality and child protection. Any member found to be bringing the club into disrepute or failing to adhere to these policies, on or off the pitch, will be dealt with by the Management Committee and could face termination of their membership. Please read our Equal Opportunities Policy here:

<http://tobyfc.co.uk/Documents/EqualOpportunitiesPolicy.pdf>

Please read the FA Code of Conduct here:

<http://tobyfc.co.uk/Documents/FACodeOfConduct.pdf>

10. Respect

Players are to respect all facilities home and away. Pick up all their rubbish, do not clean their boots in the showers and behave in a respectful manner to all club staff and officials. Display and promote high standards of behaviour as you represent our club at all times, not just when you're on the pitch. For more info please read here:

www.thefa.com/respect

11. Issues \ Complaints

If you face or witness any issues at all, with any aspect of the football club, then please raise your concerns with our secretary at secretary@tobyfc.co.uk

12. Kit & Teamwear

Official match kit will be provided to each team by their manager. Kits cannot be taken home, unless with the prior consent of your manager. Any lost kit will be chargeable.

Members can purchase teamwear, via the Club Shop page on the clubs website or direct via <https://clubwebshop.com/tobyfc>

13. Player Sponsorship

Players are encouraged to source a sponsor to cover their fees. This is not mandatory but welcomed, so that players can play without personal cost. Sponsors will get coverage on the Clubs social media outlets and a hoarding around the pitch.

14. Meet Times

Players are expected to arrive 1hr 15 minutes before the match. Please plan your journey in advance and leave enough time to travel. If you do not drive and rely on a lift, then please ensure to arrange this early in the week. Please do not be late.

15. Match Availability

Managers will contact the players, requesting that they confirm their availability for the upcoming fixture. The players are expected to confirm their availability ASAP. Failure to do so could lead to exclusion from the squad. If a player cannot play, then they are expected to explain the reason.

16. Squad Selection

Players are expected to move up and down between teams as the managers see fit. Managers are in constant dialog with each other regarding player performances, to determine their team selections each week.

17. Squad Announcements

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Once all of the player availability responses have been received, the managers will decide upon their squads. The Manager will then release their squad and advise which team the player has been selected for, whilst providing the details for the fixture.

18. Personal Details

Should any of the member's personal details (email, address, phone numbers, etc.) change during the season, it is the member's responsibility to inform the secretary secretary@tobyfc.co.uk. By agreeing to these Terms of Membership you consent to the club storing your personal data for use with club only activities. Your data will not be shared with any third parties.

19. Signing On

All new players are required to complete a club Membership Form, have read the FA's code of conduct and have their photo taken for their FA registration.

20. Substitutes

All substitutes are required to wear a league sponsored bib, to identify them to the match officials whilst warming up.

21. Discipline

Players are expected to pay their own fines for cautions, send offs and any associated costs incurred by the Club subsequently. The committee reserve the right to call forward any players to discuss their discipline as it sees fit. Any adverse behaviour deemed to be inappropriate by the Committee can lead to instant cancellation of membership.

22. Fines

Fines could be levied at the manager's discretion for lateness, incorrect teamwear and for missing club events. Fines will be added to a central player's pot, which will be spent at the discretion of the Player Representatives.

23. Accidents & Emergencies

In the event of an emergency please call 999 and adhere to the clubs Emergency Plan which can be found behind the bar in the clubhouse, whereby a log book is maintained to record all incidents

24. Training

Sessions will be held at the club until the end of September. Sessions will then be held each week from October until April on a hired artificial pitch with floodlights. All players are expected to train every week and the costs are included in the subscription where applicable. Your team managers will inform you of the venue and timings for your allocated sessions.

25. Veo Recording

The club records all home games. Each member will have a Veo account to watch the match, create personal highlights and to review footage with their management teams.

26. Hospitality

Players and supporters of both teams, along with the match officials, are welcome in our clubhouse for refreshments after the game and to make use of our facilities.

27. 120 Club

The committee operates a Lottery style syndicate to raise vital funds for the club. There is a monthly draw with £250 and £50 prizes. There are 120 Numbers which cost £5 per

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number per month. The draw will be made on the last Saturday of every month. Every member is encouraged to buy one number and sell at least one to family and friends.

28. Website

The Clubs website, <http://www.tobyfc.co.uk>, is the hub of all information contained by the Club. It is important that the members visit the website regularly to check fixtures, events, match reports and news items. All members have an account to log in and view their personal information like profile, stats, finances, etc.

29. Media Consent

By agreeing to these Terms of Membership you consent to the club recording you during matches on Veo, using your photo on social media posts, on the club website and with any advertising\sponsorship. If you do not wish to give media consent then please reach out to your team manager.

30. Social Media

It is important for the profile of the Club that you actively engage with the club's Twitter, Instagram, Facebook and YouTube accounts.

31. Events

The committee will organise a Christmas Party and an Awards Night. Details of the events will be advised nearer the time and all members should attend.

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Fees & Fines Tariff

Fine \ Fee	Amount	Schedule
Membership Fee	£100 Or £90 (10% off if paid in advance with all subs before your teams first league game)	01 Sep 2024
Sin Bin	£12	Taken immediately
Yellow Card	£12	
5 th Yellow Card	£15	
Red Card	From £35 depending on reason	

Subscriptions Tariff

Subscription	Amount	Schedule
Men's First Team	£200 Or £180 (10% off if paid in advance with membership fee before your teams first league game)	4 x £50 01 Oct 2024 01 Nov 2024 01 Dec 2024 01 Feb 2025
Men's Reserve Team		
Ladies First Team		
Ladies Reserve Team		
Ladies U18 Team		
Men's Sunday Team (no training)	£75 Or £67.50 (10% off if paid in advance with membership fee before your teams first league game)	3 x £25 01 Oct 2024 01 Nov 2024 01 Dec 2024

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