



# TOBY FOOTBALL CLUB

Founded 1932

Hon Sec: Mr B Morgan  
[www.tobyfc.co.uk](http://www.tobyfc.co.uk)



## Toby FC Child Protection Policy

Toby Football Club (the 'Club') acknowledges its responsibility to safeguard the welfare of every child and young person, who has been entrusted to its care, and is committed to working to provide a safe environment for all members. A child or young person is anyone under the age of 18, engaged in any club football activity. We subscribe to The Football Association's Child Protection and best practice policy and procedures, and endorse and adopt the policy statement therein.

The key principles of The FA child protection policy are that:

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions of abuse will be taken seriously and responded to swiftly
- Working in partnership with other organisations, children, young people and their parents or carers is essential

We acknowledge that every child or young person who plays or participates in football, should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

The Club acknowledges that this is the responsibility of every adult involved in our club.

The Club supports The FA's whistle blowing policy. Any adult or young person with concerns about a colleague can "whistle blow" by contacting The FA Child Protection manager on 0207 745 4771, by writing to The FA Case Manager at The Football Association, 25 Soho Square, London, W1D 4FA or by going direct to the police, social services or the NSPCC.

As a club we fully acknowledge and endorse that bullying of any kind is not acceptable. If bullying does occur, all players, parents and officials can be assured that incidents will be dealt with promptly. Anyone with any concerns should not hesitate to contact a member of the committee, or in cases of serious bullying contact the Essex County FA Club Welfare Officer.

The Clubs Code of Conduct must be adhered to at all times, and failure to do so could result in further action.



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